



24MB101 MANAGEMENT AND ORGANIZATIONAL BEHAVIOUR

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P		C	CIE	SEE	TOTAL
I	3	0	0	48	3	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to:

CO 1: Understand the managerial functions and have same basic knowledge on international aspect of management. (L2)

CO 2: Understand the planning process in the organization. (L2)

CO 3: Define the organizing and controlling tools to be followed in the organization. (L1)

CO 4: Demonstrate the applicability of the concept of organizational behavior to understand the behavior of people in the organization. (L2)

CO 5: Demonstrate the ability to directing, leadership and communicate effectively. (L2)

Module -1 Introduction to Management 10Hrs

Nature, Scope and Functions - Principles of Management, Evolution of Management thought: Scientific Management theory, Bureaucracy theory, Administrative theory, Behavioural, Human Relations Approach - Modern Theory - Quantitative Approach, Systems and Contingency.

Module -2 Planning and Decision making 09Hrs

Objectives, Nature and principles of planning - The Planning Process- Decision making: significance- decision making process-decision tree analysis – MBO-Need, features of MBO and steps in MBO.

Module -3 Organizing and Controlling 09Hrs

Principles of Organizing, Organizational structure, Organizational design, staffing and directing –controlling –meaning and features, control process, types of controls.

Module -4 Organizational Behavior 10Hrs

Nature and scope of Organizational behaviour – Individual perspective –Values and Attitudes- learning process and theories- Personality, types- Johari window – Organizational culture and development-Organizational Communication.

Module -5 Leadership and Motivation 10Hrs

Leadership styles - Leadership theories - Power and Politics - Motivation - objectives, theories of motivation –Conflict Management, sources, types and management styles of conflict.



Text books:-

1. Organizational Behavior, Fred Luthans, McGraw Hill, 2011
2. Management, Stephen P. Robbins, Mary Coulter, Neharika Vohra, Pearson Education, 2009

References:-

1. Human Behaviour at Work, Keith Davis, Tata McGraw Hill, 2009
2. Management and Organizational behaviour, Pierce Gordner, Cengage, 2009
3. Principles of Management, Koonz, Wehrich and Aryasri, Tata McGraw Hill,
4. Behaviour in Organizations, Jerald Green Berg & Robert A. Baron, Pearson Education, 2008
5. Organizational Behaviour, Sarma, Jaico Publications, 2009
6. Management and Organizational Behaviour, Paul Hersey and Ken Blanchard, PHI, 2009

Web Resources / Online Resources:

1. <https://youtu.be/9da0qvyAob0>
2. <https://youtu.be/WaxhwCvMo8k>
3. <https://youtu.be/-fOBB4vD0QU?list=PL0AHbWqWPns7kadfsZA5rfKwTeTHRqaLX>
4. <https://youtu.be/Zi4SvpAFRmY>



24MB102 MANAGERIAL ECONOMICS

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P			C	CIE	SEE
I	3	1	0	64	4	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to:

CO 1: Apply the basic Concepts and Economics principles in Decision-making. (L2)

CO 2: Understand the Significance of Demand Elasticity. (L2)

CO 3: Select the least cost combination of inputs through Production Functions. (L3)

CO 4: Compare different cost concepts and predict Breakeven point. (L4)

CO 5: Apply Pricing decisions across Industries characteristics by Market Structure. (L4)

Module –1 Introduction to Managerial Economics 12Hrs

Definition, Nature and Scope - Business decision making process - Relation with other Disciplines - Objectives of Firm - Profit Maximization Theory - Concept of Opportunity cost - Time perspective - Discounting Principle - Risk and Uncertainty.

Module -2 Demand and Supply Analysis 14Hrs

Demand Analysis - Demand function - Law of Demand - Determinants of Demand - Types of Demand- Elasticity of Demand - Measurement and Significance of Elasticity of Demand- Demand forecasting - Methods of Demand forecasting - Supply: Supply function- Determinants of Supply - Law of Supply - Elasticity of Supply.

MODULE -3 Production and Cost Analysis 14Hrs

Production Function – Production function with one and two variables- Cobb Douglas Production Function,-Marginal Rate of Technical Substitution(MRTS)- Iso-Quants, Iso-Costs-Returns to Scale(RTS) - Economies of Scale- Cost Concepts- Determinants of cost concepts- Cost- Output relationship in the short run and long-run, Average Cost Curve - Break-Even Analysis.

MODULE -4 Market Structures 12Hrs

Classification of Market Structure- features- competitive situations- price-output determinations under Perfect Competition, Monopoly, Monopolistic Competition, Oligopoly- both long-run and short-run.

MODULE -5 Pricing Strategies 12Hrs

Pricing Policy - Price Discrimination- Cost Plus Pricing- Pricing of Multiple Products -



Transfer Pricing - Product Line Pricing - Pricing over Product Lifecycle - Skimming and Penetration Pricing - Loss Leader Pricing - Peak Load Pricing - Pricing of Innovative Product - International Price Discrimination – Dumping - Effect of Dumping.

Text Book(s):-

1. G.S Gupta, Managerial Economics, EMH Publications, 2009
2. Hirschey Mark, Fundamentals of Managerial Economics, 9th edition, Cengage Learning, 2009.

References:-

1. Mehta, P.L, Managerial Economics, Text and Cases, S.Chand& Co,
2. Dean, Joel: Managerial Economics, PHI, New Delhi,
3. DN Dwidvedi, Managerial Economics, Vikas Publishers, New Delhi,
4. Trivedi M.L: Managerial Economics, Theory and Applications, TMH Publication,

Web Resources / Online Resources:

- 1.<https://www.youtube.com/watch?v=vLPpF0hunwc>
- 2.<https://durhamtech.libguides.com/macroeconomics/web>
- 3.<https://www.khanacademy.org/economics-finance-domain/macroeconomics>



24MB103 BUSINESS LAW AND ENVIRONMENT

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P			CIE	SEE	TOTAL
I	3	1	0	64	4	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to:

CO 1: Understand the fundamental legal provisions in dealing various contracts and negotiable instruments in the business world. (L2)

CO 2: Identify the provisions of companies Act, 2013. (L3)

CO 3: Understand the concept of the various constituents of environment and their impact on businesses. (L2)

CO 4: Evaluating the impact of monetary policy, fiscal policy and trade policy on economy. (L5)

CO 5: Analyzing the structure of Money market and Capital market (L4)

MODULE -1 Indian Contract Act, 1872, Negotiable Instruments Act 1881 14Hrs

Nature and types of Contract- essential elements of valid contract- offer and acceptance- consideration- discharge of contracts- sales of goods Act: 1930- general principles- conditions and warranties-Negotiable instruments Act, 1881: Negotiable instruments- promissory notes, bill of exchange- cheque- parties to negotiable instruments- dishonor- and discharge of negotiable instruments.

Module -2 Companies Act - 2013 12Hrs

Incorporation - Scope and Procedure for Incorporation of companies - appointment of directors – powers – Duties - Liabilities of Directors- Role of Audit – Auditors - Company Meetings – Resolutions – Winding-up of a company.

MODULE -3 Overview of Business Environment 12Hrs

Introduction- Types of Business Environment- Internal and External - Micro and Macro- Competitive structure of Industries - Environmental Analysis - Industrial policy of 1991 - GST Act, 2017.

MODULE -4 Monetary, Fiscal and Trade Policy 14Hrs

Introduction - Demand and Supply of Money - Monetary Policy - RBI- Objectives of Monetary policy - Fiscal policy - highlights of Budget -Trade policy - Recent Trends. India's Trade policy - EXIM policy - Balance of Payments - Role and functions of WTO.

MODULE-5 Money Markets and Capital Markets 12Hrs

Introduction- Nature- Meaning- Significance- Features and components of Indian Financial



System- Reforms and recent developments in Indian Capital Markets- Stock Exchange- Investor Protection- Role of SEBI.

Text Books:-

1. Legal Aspects of Business, Pathak, TMH-2010
2. Business Environment by Justin Paul, Publisher: The McGraw Hill Companies

Reference Book(s):-

1. Francis Cherunilam, "Business Environment, Text and Cases", Himalaya Publishing House.
2. N. D. Kapoor, Elements of Mercantile Law, Sultan Chand and Company, India, 2017
3. Indian Economy by S.K. Misra and V.K. Puri (2015). Himalaya Publishers.
4. Business Environment, by Fernando, Pearson Education, 2011

Web Resources / Online Resources:

1. <https://www.youtube.com/watch?v=Tdlsk4vc9Hs>
2. <https://www.youtube.com/watch?v=Zwh3gHcuiB4>
3. <https://www.youtube.com/watch?v=lpZ04gs6HI8>
4. <https://www.youtube.com/watch?v=vlk40C91HqQ>



24MB104 FINANCIAL ACCOUNTING FOR MANAGERS

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P			C	CIE	SEE
I	3	1	0	64	4	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to

CO 1: Explain the basic concepts and general purposes of accounting. (L2)

CO 2: Prepare the Journal, Ledger and Final Accounts. (L3)

CO 3: Describe the useful and value of depreciable assets and value of inventory. (L2)

CO 4: Explain the financial statement analysis associated with financial data in the organization. (L2)

CO 5: Describe the classification of Cost, Revenue and Break Even Analysis. (L2)

Module I: Financial Accounting and Introduction 12Hrs

Definition, Importance, Objectives and Principles of Accounting, Uses of Accounting and Book Keeping, Double Entry Accounting System, Classification of Accounts (Only Theory)

Module II: Accounting Process, 14Hrs

Accounting Cycle, Journal, Ledger, Trial Balance, Preparation of final accounts with adjustments (Simple Problems).

Module III: Valuation of Assets 14Hrs

Introduction to Depreciation, Methods (Simple Problems from Straight Line Method, Diminishing Balance Method and Annuity Method), Inventory Valuation: Methods of Inventory Values(Simple Problems from LIFO and FIFO)

Module IV: Financial Analysis 12Hrs

Analysis and Interpretation of financial statements from the Investors and company point of view, liquidity, leverage, solvency and profitability ratios-Dupont Analysis.

Module V: Introduction to Cost Analysis. 12Hrs

Elements of Costing, Marginal Costing, contribution, P/V ratio, Break Even point(BEP), Cost Volume Profit analysis(Simple Problems)



Text Book(s):-

1. Asish k.Bhattacharyya (2016), "Financial Accounting for Managers", TMH Publishers.
2. S P Jain & K L Narang, "Financial Accounting", Tenth Edition, Kalyani Publishers, New Delhi

Reference Book(s):-

1. Financial Accounting for Managers, Sanjay Dhmija, Pearson Publications.
2. An Introduction to Accountancy, 11th Edition, S.N. Maheshwari, S.K. Maheshwari&Sharad K.Maheswari. Vikas publishing house.
3. Financial accounting - A management perspective, (4th ed.) Narayanaswamy, R. PHI.

Web Resources / Online Resources:

1. www.financialaccountingbook.com
2. <https://www.aafmindia.co.in/CashFlowStatementVsFundFlowStatementDifferenceAdvantageDisadvantageandUses>
3. <https://www.youtube.com/watch?v=5ku5WbfvHzs>
4. <https://www.youtube.com/watch?v=GxqZnvflZsw>



24MB105 RESEARCH METHODS AND DATA ANALYSIS

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P			CIE	SEE	TOTAL
II	3	1	0	64	4	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to

CO 1: Demonstrate a basic understanding of various aspects of Business Research Design. (L2)

CO 2: Understand different data collection methods and tools. (L2)

CO 3: Discuss various descriptive and inferential statistical tools for Business Research.(L2)

CO 4: Use correlation and Regression analysis for Business Research. (L3)

CO 5: Design and develop a Business Research report and to learn how to communicate the results. (L4)

Module –1 Introduction to Research 12Hrs

Types of Research, Research Process-Conceptualization of variables and Measurement, Types and measurement of variables, Research design - Research Problem, purpose of Research design, Types of Research Design, Descriptive Research Design, Experimental research design- Characteristics of the good research design.

Module -2 Data Collection Methods and Tools 12Hrs

Data Collection Methods & Tools, Types of Data, Sources and Instruments for data, Guidelines for questionnaire, sampling methods.

Module -3 Descriptive and Inferential Statistics 14Hrs

Introduction- Measures of Central tendency- Measure of Dispersion- Parametric tests: one sample t-test, Independent sample-test, Paired t-test, one-way and two-way Analysis of variance(ANOVA),

Module -4 Correlation and Regression Analysis 14Hrs

Introduction- Correlation, limits of coefficient of correlation, Karl Pearson's coefficient of correlation, Spearman Rank Correlation. Regression Analysis: simple linear and Multiple Linear Regression Analysis.



Module -5 Report Writing

12Hrs

Importance of Report writing, Types of Research Reports, Report Preparation and presentation, Report structure, Report formulation, Guides for effective documentation, Research Briefings. Referencing styles and citation in Business Management Research.

Text Book(s)

1. Uma Sekaran and Roger Bougie, Research methods for Business, 5th Edition, Wiley India, New Delhi, 2012.
2. Kothari, C.R, Research Methodology: Methods and Techniques. 2nd Edition, New Age International Publishers, New Delhi, 2004.

Reference Books

1. William G Zikmund, Barry J Babin, Jon C.Carr, Atanu Adhikari, Mitch Griffin, Business Research methods, A South Asian Perspective, 8th Edition, Cengage Learning, New Delhi, 2012.
2. Donald R. Cooper, Pamela S. Schindler and J K Sharma, Business Research methods, 11th Edition, Tata McGraw Hill, New Delhi, 2012.
3. Alan Bryman and Emma Bell, Business Research methods, 3rd Edition, Oxford University Press, New Delhi, 2011.

Web Resources / Online Resources:

<https://nptel.ac.in/courses/121/106/121106007/>

<https://nptel.ac.in/courses/110/107/110107080/>

<https://nptel.ac.in/courses/109/105/109105115/>

[www.free-ebooks.net/ebook/Business-Research-Methodology MOOC](http://www.free-ebooks.net/ebook/Business-Research-Methodology-MOOC)



24MB106 SMALL BUSINESS AND ENTREPRENEURSHIP

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P			CIE	SEE	TOTAL
II	4	0	0	64	4	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to:

CO 1: Understand role of Entrepreneur and entrepreneurial process. (L2)

CO 2: Understanding the components of business plan. (L2)

CO 3: Discuss role of MSME's and major challenges faced by them. (L2)

CO 4: Demonstrate innovations and problem solving in entrepreneurial ventures. (L3)

CO 5: Discuss start up eco system and unicorns in India. (L2)

Module -1 Introduction to Entrepreneurship 12Hrs

Introduction - what is entrepreneurship – Importance – why people become entrepreneurs – characteristics of successful entrepreneurs – common myths about entrepreneurs – Positive effects of entrepreneurship – Intrapreneur importance in any organization – entrepreneurial process.

Module -2 Preparation of Business Model/Plan: 14Hrs

Recognizing opportunities and generate ideas – techniques of generating ideas - Meaning and significance of a business plan, components of a business plan, feasibility study, guidelines for writing business plan, importance of business model, components of an effective business model, core strategy.

Module -3 Micro, Small and Medium Enterprises in India 14Hrs

Introduction of MSMEs – Role of MSMEs in Economic Development of India- MSMED Act 2006, MSMEs Registration, MSMEs rules & regulations for manufacturing enterprises and service enterprises – overview of MSMEs sector in India – major challenges faced by MSMEs in India.

Module -4 Entrepreneurship: Innovation & Problem solving 12Hrs

Entrepreneurs - as problem solving – Innovations and entrepreneurial ventures – Global and India- New industries of new age Economy – social entrepreneurship – risk taking concept – types of business risk

Module -5 Startups and Unicorns in India: 12Hrs

Definition, startup ecosystem, support organizations, big companies, universities, funding



organizations – startup culture – financial startups – different stages of financing – co-founders – business inculcator – angel investor– its trends and obstacles – unicorns in India – case studies.

Text Book(s):

1. Devashis Biswas "Entrepreneurship Development in India", Routledge Publishers, 2021.
2. K. Ramachandran, "Entrepreneurship Development", TMH Publishers, 2012

Reference Book(s):

1. Vasant Desai, Entrepreneurial Development, Himalaya Publishing House, Delhi.
2. Poornima M. Charantimath-Entrepreneurship Development and Small Business Enterprises- Pearson- Latest Edition
3. P. C. Jain-Hand book for New entrepreneurs-Oxford University Press-Latest Edition.
4. Peter F. Drucker , Innovation and Entrepreneurship
5. N.P.Srinivasan & G.P.Gupta," Entrepreneurial Development ", Sultanchand&Sons.

Web Resources / Online Resources

https://youtu.be/jV_Ti88-Cqk

<https://youtu.be/vXKoRWAhJVq>

<https://journals.sagepub.com/doi/abs/10.1111/j.1540-6520.2007.00213.x>

<https://www.sciencedirect.com/science/article/abs/pii/S0959652604000605>

<https://ideas.repec.org/p/ess/wpaper/id2475.html>



24MB107 INFORMATION TECHNOLOGY LAB

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P			CIE	SEE	TOTAL
I	0	1	2	48	2	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to:

CO 1: Design word documents with formatting features. (L3)

CO 2: Implement mail-merge in ms word document. (L3)

CO 3: Apply Excel formulae in a spread sheet. (L3)

CO 4: Design power point presentation with animation effects. (L3)

Task-1: Operating System 1L+3P

Features of operating system, installing operating system, installing and uninstalling new applications.

Task-2: Networking 1L+3P

Connecting two computers and exchanging files, connecting to internet, troubleshooting network connections, connecting wireless devices, viewing smart phone on windows.

Task-3: Creation of Document- Format Document 1L+3P

Introduction to MS-Word, Page Design, Page Layout, Font and Paragraph with styles, Insert images and shapes.

Task-4: Tables, Charts and Mail merge 1L+3P

Inserting Tables, Charts, Step by Step process for mail merge.

Task-5: introduction Spreadsheet 1L+3P

Introduction to Excel, Page Layout and Page Views, cell and range properties, creating a table.

Task-6: Sorting data and Filters 1L+3P

Sorting data in a range, Sorting data in a table, Applying Filters, Removing duplicates.

Task-7: Formulae and Functions 1L+3P

Insert formula, Auto sum, working with Math and statistical functions

Task-8: Charts, Pivot Tables 1L+3P

Creating Charts with table data, Creating charts with range data, Creating Pivot Tables.

Task-9: Advanced work sheet 1L+3P

Lookup and Referencing, Forecast, Data tools, Get and Transform data

Task-10: Presentation tool 1L+3P

Introduction to MS power point, Creating New Presentation, Page/Slide Setup, Design, Animations, Inserting Charts with Excel data.

Additional Experiments

Task-1: Introduction to Business Intelligence tools 1L+3P



Power Query, SPSS, PowerBI

Task-2: Using Online Data backup methods
Google Drive, One Drive, Dropbox

1L+3P

Text Book(s):

- 1.Cox et all- 2007 Microsoft Office System Step-by- Step, First Edition, PHI.
- 2.David Whigam-Business Data Analysis Using Excel, First Edition, Oxford University Press.

Reference Book(s):

- 1.Alexisleon, TMH, 2008, Enterprise resource planning.
- 2.The Oxford Hand Book of Internet studies, William.H.Dulton, Oxford.
- 3.David Whigam-Business Data Analysis Using Excel, First Edition, Oxford University Press, 2007
- 4.Winstion “Excel 2010 Data Analysis and Business Modelling” PHI Learning Private Limited.
- 5.Bajpai “Business Statistics” Pearson
- 6.D P Apte : Statistical Tools for Managers USING MS EXCEL, Excel Books.

Online Resources/ Web References:

- <https://www.youtube.com/watch?v=penP04k-Lqo&list=PLZxiarL-F2CTPcmTDGAXXJiCWbKJtz0zX>
- <https://www.youtube.com/watch?v=haVq9ejNzn0>
- <https://www.youtube.com/watch?v=Zv3XMBb3V6A>
- <https://www.tutorialspoint.com/word/index.htm>
- <https://edu.gcfglobal.org/en/subjects/office/>
- <https://support.microsoft.com/en-us/training>



24MB108 BUSINESS COMMUNICATION LAB

Semester	Hours / Week			Total hrs	Credit	Max Marks		
	L	T	P			C	CIE	SEE
I	0	1	2	48	2	40	60	100

Course Outcomes: After successful completion of the course, the student will be able to:

CO –1: To understand the communication concepts and to develop the students' competence in communication at an advanced level

CO –2: To participate in Team activities that leads to the development of collaborative work skills

CO –3: To provide the knowledge on Presentation Skills, Group Discussion and Resume Writing

CO-4: To enhance the skills to write business letters, memos, reports, emails

CO-5: To develop strategies appropriately to improve Listening skills and Spoken Skills

CO-6: To enhance skills to face job interviews

TASK – 1

Class Room: Significance, Scope and functions of Business Communication – Process and dimensions of communication – Essentials of good communication.

Practice-1: Ice - Breaking Activity, Introducing Oneself and Others - Role Plays

TASK – 2

Class Room: Formal and Informal Communication- Interpersonal and Intrapersonal - Verbal & Non Verbal Communication – Public Speaking – Poster Presentations

Practice-2: Just a Minute (JAM) / Oral Presentation (Extempore) – Poster Presentation

TASK – 3

Class Room: Barriers to effective communication – Reading Skills

Practice-3: Conversation Practice - Oral description of Pictures, Photographs, Products, and Process – Reading Comprehensions

TASK – 4

Class Room: Importance of Writing Business Communication - Pros & Cons of Business Written Communication- Business Letter Writing - Business Memos–Business Proposals

Practice-4: Business Letter Writing – Business Memos – Business Proposals

TASK – 5



Class Room: Business Reports: Writing the report, planning the Report, Steps in writing Business Reports, Parts of a Report, Corporate Report - E mails – Resume Writing.

Practice-5: Writing Business Memos – Reports – Emails – Resume Writing.

TASK – 6

Class Room: Telephone Etiquettes - Business Meetings: Planning meetings, objectives, participants, timing, venue of meetings, leading meetings, preparation of minutes of the meeting - Media management – the press release and press conference

Practice-6: Telephonic Conversation

Practice-7: Mock Meetings and Press Conferences

TASK – 7

Class Room: Listening Skills - Types of Listening Skills- Active listening and anticipating the speaker- Presentation Skills: The role of Business Presentations, Planning and organizing presentations, Team Presentations, online Presentations

Practice-8: Listening for Specific & General Details- Listening Comprehension

Practice-9: Business Presentations – Team Presentations – Online Presentations

TASK – 8

Class Room: Group Discussion & Debate: Structure and dynamics - Techniques of effective participation - Preparing for Group Discussion& Debate

Practice-10: Debates – Practice

Practice-11: Mock Group Discussions (Planned & Extempore)

TASK – 9

Class Room: Goal Setting - Interview Skills: Preparing for the Job Interview - Mock Interviews- Interview Techniques.

Practice-12: Interview Skills.

Text Book(s):

1. Basic Business Communication Skills for empowering the internet generation, Lesikar Flately, Tata McGraw Hill
2. Business Communication, Meenakshi Raman, Oxford University Press

Reference Book(s):

1. Business Communication for Managers, Penrose, Rasberry and Myers, Cengage.
2. Oxford Advanced Learner's Dictionary.
3. BCOM, Mala Sinha, Cengage
4. Business Communication, Bovee, Pearson.
5. Bovee, Till and Schatzman, Business Communication today, Pearson
6. Monipally MM, Business communication strategies, McGraw Hill



Software:

- Walden ELCS&AECS Lab
- English In Mind (EIM) all level by Cambridge University
- Cambridge Pronunciation Dictionary by Cambridge University
- Oxford Advanced Learners Dictionary, Oxford University

Web Resources:

- *Grammar/Listening/Writing* 1-language.com
- <http://www.5minuteenglish.com/>
- <https://www.englishpractice.com/Grammar/Vocabulary>
- *EnglishLanguageLearning Online*
- <http://www.bbc.co.uk/learningenglish/>
- <http://www.better-english.com/>
- <http://www.nonstopenglish.com/>
- <https://www.vocabulary.com/>
- *BBCVocabularyGames*
- *FreeRice VocabularyGame* Reading
- <https://www.usingenglish.com/comprehension/>
- <https://www.englishclub.com/reading/short-stories.htm>
- <https://www.english-online.at/Listening>
- <https://learningenglish.voanews.com/z/3613>
- <http://www.englishmedialab.com/listening.html> *Speaking*
- <https://www.talkenglish.com/>
- *BBCLearningEnglish–Pronunciationtips*
- *Merriam-Webster–PerfectpronunciationExercises* AllSkills
- <https://www.englishclub.com/>
- <http://www.world-english.org/>
- <http://learnenglish.britishcouncil.org/>

OnlineDictionaries

- *Cambridgedictionaryonline*: <https://dictionary.cambridge.org/>
- *MacMillandictionary*: <https://www.macmillandictionary.com/>
- *Oxfordlearner'sdictionaries*: <https://www.oxfordlearnersdictionaries.com/>